PHONE: 402-534-4237 FAX: 402-534-5662

EMAIL: UticaNebraka1@gmail.com

www.uticane.org

VILLAGE OF UTICA

FIRST MONDAY
OF EACH MONTH

466 1ST STREET P.O. BOX 158 UTICA, NEBRASKA 68456

We are an equal opportunity employer. We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

Employm	ent Application			elen sie de Ries		
		Applicant I	nformatio	on		Service and services and services
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Other:		Address	YES	NO		
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Please list three profe	ssional references.							
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Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

	a vermeation (100	e completed and signed by en	npioyee ai ii	de time employment begins.)
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completion of this form.		A lawful permanent i	resident (Alien	#)
				# or Admission #)
		until (expiration date	, if applicable .	- month/day/year)
Employee's Signature		Date (month/day/year)		
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Preparer's/Translator's Signature		Print Name		
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## LISTS OF ACCEPTABLE DOCUMENTS

All documents must be unexpired

#### LIST A

Between the United States and the

FSM or RMI

#### LIST B

#### LIST C

	Documents that Establish Both Identity and Employment Authorization	Documents that Establish Identity OR	Documents that Establish Employment Authorization
1	. U.S. Passport or U.S. Passport Card	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a	Social Security Account Number card other than one that specifies on the face that the issuance of the
2	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)	photograph or information such as name, date of birth, gender, height, eye color, and address	card does not authorize employment in the United States
3.	Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as	Certification of Birth Abroad issued by the Department of State (Form FS-545)
	readable immigrant visa	name, date of birth, gender, height, eye color, and address	3. Certification of Report of Birth issued by the Department of State
4.	Employment Authorization Document that contains a photograph (Form	3. School ID card with a photograph	(Form DS-1350)
	I-766)	4. Voter's registration card	4. Original or certified copy of birth
5.	In the case of a nonimmigrant alien authorized to work for a specific	5. U.S. Military card or draft record	certificate issued by a State, county, municipal authority, or territory of the United States
	employer incident to status, a foreign passport with Form I-94 or Form	6. Military dependent's ID card	bearing an official seal
	I-94A bearing the same name as the passport and containing an endorsement of the alien's	7. U.S. Coast Guard Merchant Mariner Card	5. Native American tribal document
	nonimmigrant status, as long as the period of endorsement has not yet	8. Native American tribal document	
	expired and the proposed employment is not in conflict with any restrictions or limitations	Driver's license issued by a Canadian government authority	6. U.S. Citizen ID Card (Form I-197)
6.	Passport from the Federated States of	For persons under age 18 who are unable to present a document listed above:	7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
	Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating	10. School record or report card	8. Employment authorization
	nonimmigrant admission under the Compact of Free Association	11. Clinic, doctor, or hospital record	document issued by the Department of Homeland Security
	Datayour the III to I Charles 1.1		

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)

12. Day-care or nursery school record

# NEBRASKA Good Life. Great Service.

DEPARTMENT OF REVENUE

### **Employee's Nebraska Withholding Allowance Certificate**

 Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the Nebraska Department of Revenue (DOR). Your employer may be required to send a copy of this form to DOR. FORM
W-4N

Marillo Company of the Company of th				
Your First Name and Initial	Last Name	Your Social Sec	urity Number	
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2	es of perjury, I declare that I have examined this certificate and	I to the best of my knowledge an	d belief, it is correct and complete.	
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Nebroska W-4

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**Employee's Withholding Certificate** 

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer. Department of the Treasury Internal Revenue Service

Your withholding is subject to review by the IRS.

Step 1:	(a) First name and middle initial	Last name		(b) Social security number
Enter Personal Information	Address  City or town, state, and ZIP code	Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213		
	(c) Single or Married filing separately Married filing jointly or Qualifying sun Head of household (Check only if you're	viving spouse e unmarried and pay more than half the co	sts of keeping up a home for ye	or go to www.ssa.gov.
	ps 2–4 ONLY if they apply to you; other from withholding, other details, and		ge 2 for more informatio	on on each step, who can
Step 2: Multiple Job or Spouse Works	Do only one of the following.  (a) Reserved for future use.  (b) Use the Multiple Jobs Works  (c) If there are only two jobs total option is generally more according to the following services of the following.	sheet on page 3 and enter the real, you may check this box. Do turate than (b) if pay at the lower e, (b) is more accurate at income, see page 2.	esult in Step 4(c) below; the same on Form W-4 paying job is more than	or for the other job. This half of the pay at the
pe most accur	ate if you complete Steps 3-4(b) on the	Form W-4 for the highest payin	g job.)	
Step 3: Claim Dependent and Other Credits Step 4 optional): Other Adjustments	Add the amounts above for quathis the amount of any other cre  (a) Other income (not from jexpect this year that won't he This may include interest, divided in the composition of the c	ying children under age 17 by \$2 dependents by \$500 alifying children and other dependents. Enter the total here	2,000 \$	3 \$ 4(a) \$
Step 5: Sign Here	Under penalties of perjury, I declare that the			orrect, and complete.
Employers Only	Employer's name and address		First date of employment	Employer identification number (EIN)
Tour Duly on any A ad	and Denominals Deduction Act Nation of		ot No. 102200	Form W=4 (2022)

#### **General Instructions**

Section references are to the Internal Revenue Code.

#### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

#### Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2023 if you meet both of the following conditions: you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

Your privacy. If you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

**Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

#### Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

#### Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		#
1	Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter:   • \$27,700 if you're married filing jointly or a qualifying surviving spouse • \$20,800 if you're head of household • \$13,850 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2m) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Higher Paying Job										Page 4			
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Higher Paying Job Annual Taxable Wage & Salary    \$0 - 9,999   \$0   \$620   \$860   \$1,020   \$1,020   \$1,020   \$1,020   \$1,020   \$1,650   \$1,870   \$1,870   \$1,890   \$2,040   \$20,000 - \$2,200   \$	Mark Selection Service All Productions		1000	The same of the sa	The Party of the P								
Higher Paying Job   So	\$450,000 and over	3,140	6,380	9,010					19,510	21,010	22,310	24,010	20,000
Annual Taxable Wage & Salary 9,999 \$10,000 - \$20,000 - \$30,000 - \$40,000 - \$50,000 - \$60,000 - \$70,000 - \$80,000 - \$90,000 - \$100,000 - \$100,000 \$0 - 9,999 \$0 \$620 \$860 \$1,020 \$1,020 \$1,020 \$1,020 \$1,650 \$1,870 \$1,870 \$1,870 \$2,040 \$10,000 - 19,999 620 1,630 2,060 2,220 2,220 2,220 2,850 3,850 4,070 4,090 4,290 4,440 \$20,000 - 29,999 860 2,060 2,490 2,650 2,650 3,280 4,280 5,280 5,520 5,720 5,920 6,070 \$30,000 - 39,999 1,020 2,220 2,650 2,810 3,440 4,440 5,440 6,460 6,880 7,080 7,280 7,430 \$40,000 - 59,999 1,020 2,220 3,130 4,290 5,290 6,290 7,480 8,680 9,100 9,300 9,500 9,650 \$80,000 - 79,999 1,500 3,700 5,130 6,290 7,480 8,680 9,880 11,080 11,500 11,700 11,900 12,050 \$80,000 - 99,999 1,870 4,070 5,690 7,050 8,250 9,450 10,650 11,850 12,260 12,460 12,870 13,820 \$100,000 - 124,999 2,040 4,440 6,070 7,430 8,630 9,830 11,030 12,230 13,190 14,190 15,190 16,150 \$125,000 - 149,999 2,040 4,440 6,070 7,430 8,630 9,980 11,980 13,980 15,190 16,190 17,270 18,530 \$150,000 - 174,999 2,040 4,440 6,070 7,980 9,980 11,980 13,980 15,980 17,420 18,720 20,020 21,280 \$175,000 - 199,999 2,190 5,390 7,820 9,980 11,380 14,060 16,360 18,660 20,170 21,470 22,770 24,030 \$250,000 - 449,999 2,720 6,190 8,920 11,660 13,960 16,260 18,560 20,680 22,380 23,680 24,980 26,230 \$250,000 - 449,999 2,970 6,470 9,200 11,660 13,960 16,260 18,560 20,080 22,380 23,680 24,980 26,230	IV-b Device Joh								Wage & S	Salary			
Wage & Salary         9,999         19,999         29,999         39,999         49,999         59,999         69,999         79,999         89,999         99,999         109,999         120,000           \$0 - 9,999         \$0         \$620         \$860         \$1,020         \$1,020         \$1,020         \$1,650         \$1,870         \$1,890         \$2,040           \$10,000 - 19,999         620         1,630         2,060         2,220         2,220         2,220         2,850         3,850         4,070         4,090         4,290         4,440           \$20,000 - 29,999         860         2,060         2,490         2,650         2,650         3,280         4,280         5,280         5,520         5,720         5,920         6,070           \$30,000 - 39,999         1,020         2,220         2,650         2,810         3,440         4,440         5,440         6,460         6,880         7,080         7,280         7,430           \$40,000 - 59,999         1,020         2,220         3,130         4,290         5,290         6,290         7,480         8,680         9,100         9,300         9,500         9,650           \$80,000 - 99,999         1,870         4,070         5,690		0.9	\$10,000 -	\$20,000 -							\$90,000 -	\$100,000 -	\$110,000 -
\$0 - 9,999 \$0 \$620 \$860 \$1,020 \$1,020 \$1,020 \$1,020 \$1,650 \$1,870 \$1,870 \$1,890 \$2,040 \$10,000 - 19,999 620 1,630 2,060 2,220 2,220 2,220 2,850 3,850 4,070 4,090 4,290 4,440 \$20,000 - 29,999 860 2,060 2,490 2,650 2,650 3,280 4,280 5,280 5,520 5,720 5,920 6,070 \$30,000 - 39,999 1,020 2,220 2,650 2,810 3,440 4,440 5,440 6,460 6,880 7,080 7,280 7,430 \$40,000 - 59,999 1,020 2,220 3,130 4,290 5,290 6,290 7,480 8,680 9,100 9,300 9,500 9,650 \$60,000 - 79,999 1,500 3,700 5,130 6,290 7,480 8,680 9,880 11,080 11,500 11,700 11,900 12,050 \$80,000 - 99,999 1,870 4,070 5,690 7,050 8,250 9,450 10,650 11,850 12,260 12,460 12,870 13,820 \$100,000 - 124,999 2,040 4,440 6,070 7,430 8,630 9,830 11,030 12,230 13,190 14,190 15,190 16,150 \$125,000 - 149,999 2,040 4,440 6,070 7,430 8,630 9,880 11,980 13,980 15,190 16,190 17,270 18,530 \$150,000 - 174,999 2,040 4,440 6,070 7,430 8,630 9,980 11,980 13,980 15,190 16,190 17,270 18,530 \$150,000 - 199,999 2,040 4,440 6,070 7,980 9,980 11,980 13,980 15,980 17,420 18,720 20,020 21,280 \$175,000 - 199,999 2,190 5,390 7,820 9,980 11,980 14,060 16,360 18,660 20,170 21,470 22,770 24,030 \$200,000 - 249,999 2,720 6,190 8,920 11,380 13,960 16,260 18,560 20,580 22,090 23,390 24,690 25,950 \$250,000 - 449,999 2,970 6,470 9,200 11,660 13,960 16,260 18,560 20,860 22,380 23,680 24,980 26,230													
\$10,000 - 19,999							\$1,020	\$1,020	\$1,650	\$1,870	\$1,870	\$1,890	\$2,040
\$20,000 - 29,999	1.0		10	22	The state of the s	1 3				The state of the s		4,290	4,440
\$30,000 - 39,999	MITELEMENT AND		3990	and the second of	100	A CONTRACTOR OF THE PARTY OF TH	3,280			5,520	5,720	5,920	6,070
\$40,000 - 59,999							4,440	5,440	6,460	6,880	7,080	7,280	7,430
\$60,000 - 79,999	MARKET CONTROL		The second second	A STATE OF THE STA	100	1	6,290	7,480	8,680	Company of the Compan		590A 75555	1
\$80,000 - 99,999	AND AND ADDRESS OF THE PARTY OF		The same of the sa	and the same of	6,290	7,480	8,680	9,880	11,080	11,500	11,700	11,900	
\$100,000 - 124,999					7,050	8,250	9,450					O'THE PERSON	- Address of the Control
\$125,000 - 149,999	- Andrews Committee Commit		4,440	6,070	7,430	8,630						The state of the s	100000000000000000000000000000000000000
\$150,000 - 174,999	The state of the s		2000	6,070	7,430	8,630	9,980	11,980					
\$175,000 - 199,999				6,070	7,980	9,980	11,980	13,980		1		and a town or the	The state of the s
\$200,000 - 249,999		2,190	5,390	7,820	9,980	11,980	and the second					P. Carden St. Contract	110000000000000000000000000000000000000
\$250,000 - 443,655 2,576 3,776		2,720	6,190	8,920	11,380	13,680			20,580				
\$450,000 and over 3,140 6,840 9,770 12,430 14,930 17,430 19,930 22,430 24,150 25,650 27,150 28,600	\$250,000 - 449,999	2,970	6,470		2001	I make the same of	and the same of th					1	
	\$450,000 and over	3,140	6,840	9,770	12,430	14,930	17,430	19,930	22,430	24,150	25,650	27,150	28,600